

TABLE OF CONTENTS

- 3 Message From The Chair
- 4 Board Of Directors
- 5 Message From The Executive Director
- 6 Vision And Mission Statement
- 7 About Us
- 8 Organizational Structure
- 10 Services
- 11 Management Report
- 12 Directors Report
- 14 Director of Human Resources
- 17 Director Of Finance And Information Technology
- 18 Director of Family Enhancement
- 28 Cultural Services
- 29 Foster Care
- 30 Quality Assurance Specialist
- 32-33 Agreements with Young Adults & Case Classification and Initial Interventions CHARTS
- 34-35 Children in Care & Prevention Activity CHARTS



Message From The Chair Of The Board Of Directors



pleased to share our annual report for the fiscal year 202-2-2023. The following report will highlight the good work of the Awasis

Agency as we slowly and carefully made our way out of the world-wide pandemic that has had such an impact on the delivery of essential programs and services. Throughout this time, our Executive Director and senior management team has been very diligent to ensure the safety of our children, families and staff. We are grateful to be able to provide a fuller range of services to the people of the region.

The agency did its best to implement the priorities that were developed from the strategic planning session in 2019 however, the pandemic did have an impact on the agency's ability to fully implement a number of priority areas. We will likely need to engage in another planning session toward the end of the 2023 fiscal year.

Awasis agency continues to feel the impact of the provincial decision in February of 2020, which mandated that all agencies in the province move into the Single Envelope Funding (SEF) model. At this point in time, we still have no indication if the province will continue with the SEF model.

Awasis continues to feel the negative impacts of inflation and the costs of living with no indication from the province how it will address our funding issues. This will have severe impacts to Awasis and will negatively impact supports and services to children in care.

Awasis agency continues to be directly involved in the planning and strategy development with the Keewatin Tribal Council (KTC) in their law development process in response to the federal C-24 legislation. Our Executive Director, Rusty Beardy, has been involved since the inception of the KTC response as a representative of the agency supporting the steering committee. As the Board of Directors of Awasis Agency, we will continue to support this important initiative by providing expert advice to advance the needs of the tribal council, its leadership and citizens.

On behalf of the board and staff of the Awasis Agency of Northern Manitoba we want to express our support and commitment to changing the CFS landscape in the years to come. I also want to acknowledge the staff of Awasis agency for their ongoing commitment to the agency, and for their efforts in providing service and support to the children and families we serve.

Chief Betsy Kennedy
Awasis Agency of Northern Manitoba
Board of Directors-Chairperson

The Board of Directors plays a vital role in the current child and family services system. Awasis Agency of Northern Manitoba extends its gratitude for your dedication, time and effort you have given to support Awasis as an organization, the communities, membership and children. The board will continue to advocate for quality child and family services for its member nations.



Top row: Chief Richard Hart (Bunibonibee Cree Nation), Chief Betsy Kennedy (War Lake First Nation), Bottom row: Chief Jordna Hill (Shamattawa), Chief Hubert Watt (Mantow Sakahigan), Chief Michael Yellowback, (Manto Sipi).

Message From The Executive Director



ansi. On behalf of the Awasis Agency of Northern Manitoba Board of Directors and staff, I am pleased to provide our 2022-23 annual report to the people, communities, and leadership we serve. Over this last fiscal year, we slowly began offering a fuller range of services, especially prevention services. Our "Refocus on Prevention" has resulted in many positive outcomes including reducing the number of children in care, providing more supports and programming for families, and in some cases, the termination of several permanent orders. This is a positive outcome of our prevention strategies and a clear indication of its effectiveness. However, there is much more that we can and will do in the coming years. Our goal is to merge into more of a prevention agency rather than a protection. We realize that we will not be able to move away completely from the protection side of our work given the many challenges of the communities we serve, but our initial and consistent focus will be on prevention.

The last two fiscal years have also shown the growing gap between our federal and provincial funders, especially with prevention funding. With the resources from Indigenous Services Canada (ISC), stemming from the Canadian Human Rights Tribunal ruling, Awasis has been able to make a significant positive impact in many of our communities. We have seen a decrease in the number of children in care, an increase in prevention and support services for children and families, an increase in reunifications and private arrangements, all of which support the Awasis agency's "refocus on prevention" to keep children out of care and with their family as much as possible. Prevention requires more investment in resources on the front end and can be very intensive, however the benefits and potential for more positive outcomes are greater. We have seen these results for many children and families. Awasis will continue to focus on prevention in collaboration with our regional and community partners.

I am grateful to the staff of the agency in all our communities who work everyday to foster positive changes with our children and families and to the board for their continued support. Thank you.

Respectfully,
Rusty Beardy
Executive Director
Awasis Agency of Northern Manitoba



ABOUT US

Pursuant to an agreement (the "Subsidiary Agreement") entered into on April 1, 1983 between Canada, Manitoba and Awasis Agency of Northern Manitoba, the agency was mandated the legal responsibility to provide child and family services to treaty and nontreaty members residing on 25 First Nations, however, with the decentralization of the Awasis Agency, the agency provides child and family services to 11 First Nation communities.

In 2000, a Memorandum of Understanding (MOU) was signed between the Province of Manitoba and Manitoba Keewatinowi Okimakanak. The signing of the MOU meant that the Awasis Agency could expand its authority and provide services to off reserve members. These services commenced in 2005.

The Awasis Agency of Northern Manitoba mandate is derived from two sources. The first mandate is a legislative mandate that is derived from the "Child and Family Services Act".

Specifically, these duties are outlined in Section 7(1)

The second mandate is derived from the First Nation Chiefs representing the 11 First Nation communities under Awasis Agency. This First Nations mandate and focus is based on four types of services to be provided by Awasis Agency as follows...

Protection

- Intake/Investigation
- Assessment/Planning
- Case Management, Placement Protocol, Permanency Planning
- Evaluation

Promotion

- Public meetings and presentations
- Empower Families
- Engagement with Leadership
- Engagement with Community Resources and Collaterals

Prevention

- In-home Supports, Respite, Parent Aides
- Counselling
- Awareness & Education Workshops
- Community Development, Cree & Dene Traditional Activities , Land-based
- Placement Protocols with Extended Family

Partnership

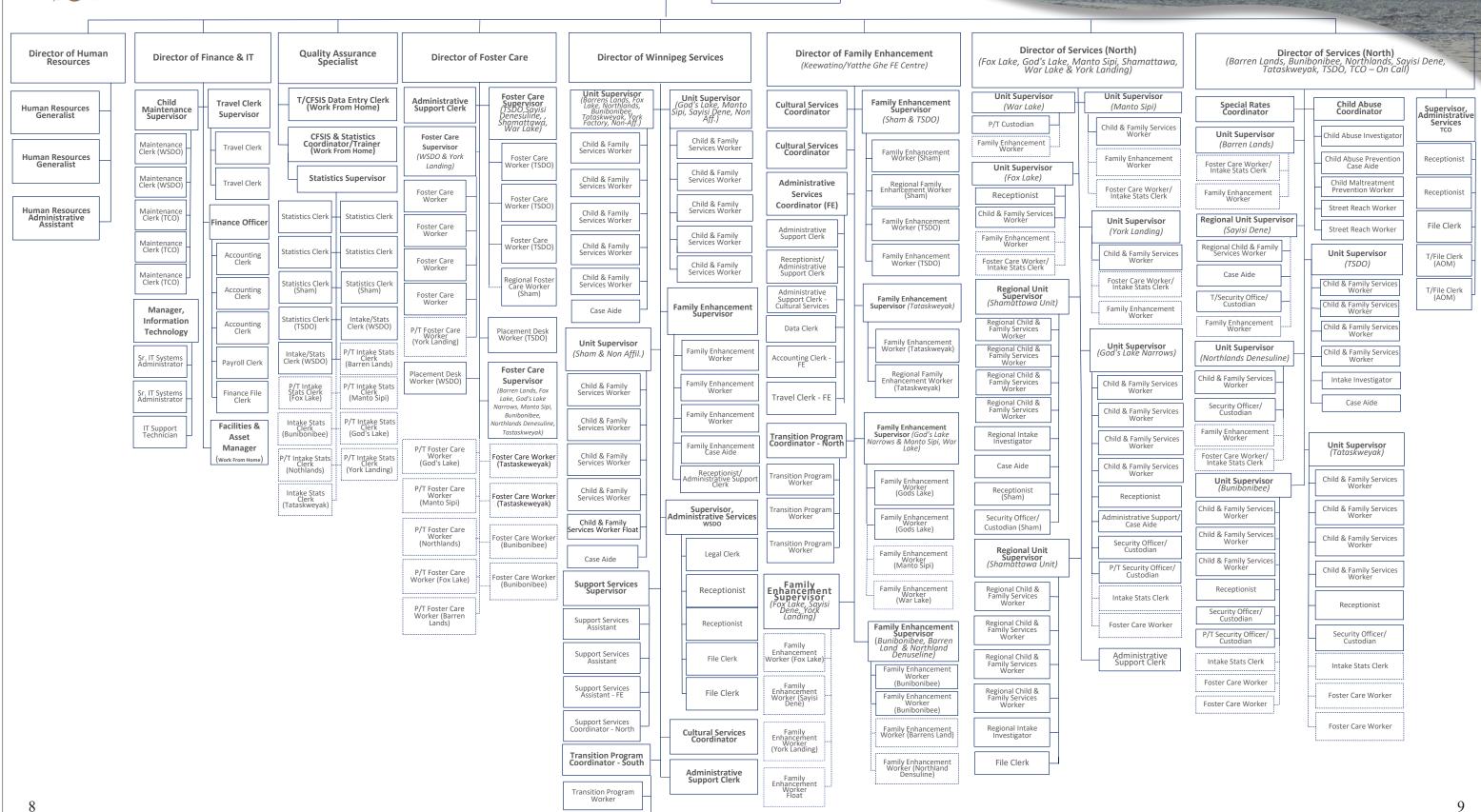
- Engage/Involve Collaterals
- Co-Host Events and Activities
- Coordinate
- Repo



Awasis Agency Of Northern Manitoba Organization Chart Effective: March 31, 2023 **Executive Director**

Awasis Agency Board of Directors ORGANIZATIONAL STRUCTURE

Executive Assistant



Transition Program Worker

SERVICES

Awasis Agency of Northern Manitoba and its communities provide a range of services to children and families that promote health and well-being and facilitate the restoring of harmony and balance to the family unit.

Partnership

Promoting the strategic alliances needed in communities to plan, deliver and assess services that promote positive outcomes for children and families.

Prevention Services

Helping parents with appropriate in-home supports with services such as support/respite worker, parent aids, homemakers, intervener services, counseling, etc.

Support workers are valuable team members recruited to work with families and children associated with Awasis Agency. Awasis Agency provides support and assistance to families who are experiencing difficulties.

Homemaker/parent aide services, support workers may be called upon to assist parents in developing safe/healthy-parenting practices. Homemaker services may include assisting with house duties such as cleaning, laundry, cooking or shopping for the family.

Respite workers provide respite to foster parents. Promotes, encourages and ensures safety of the client, remains responsive to the clients needs at all times. May escort client into community to attend activity appropriate to the client.

Promotional Services

These services focus on enhancing the capacities and competencies of community participants. They are viewed as "indirect services" which are divided into two groups:

- Educational workshops/programs
- Community initiatives

Please contact your local Awasis Sub office for more information.

Protection Services

These types of services include conducting child investigation on referrals, apprehensions, assessments, planning, counseling and placement of children in care.



MANAGEMENT REPORT

FUNDING ISSUES

Awasis Agency continues to be confined by the narrow parameters of the Single Envelope Funding (SEF) model from the Province of Manitoba. Awasis agency had little to no input in the development of this model but have been forced to manage under its limited resources and restrictive limitations. This could potentially place the agency in a negative financial position that could impact services for children and families. These issues have been raised by the agency for some time and there has been very little movement toward resolution. At this time, there is no indication if the Province of Manitoba will be seeking to continue the current funding model or address historical funding issues raised by the agency. Federal prevention funding has continued this past fiscal year stemming from the Canadian Human Rights Tribunal (CHRT) ruling. We have raised with our funders concerns about how this funding was rolled out to our agency and the communities we serve. We will continue to monitor how funding for our prevention programming and services will be supported in the coming year.

BOARD STRATEGIC PLANNING

The strategic plan that was developed in 2019 is nearing its end and will require a review of our outcomes. It is likely that we will need to engage in another planning session in the latter half of the 2023 calendar year to set a path for the agency for the following years. Our board and senior management team will engage in this important work to determine our priorities as an agency delivering services and programs for our member First Nations.

MANAGEMENT IMPLEMENTATION AND ORGANIZATIONAL RESTRUCTURING

As we establish a strategic plan toward the end of this fiscal year, we will continue to monitor the impacts to agency's and communities needs. Senior management will continue to monitor and review the existing resource allocation and organizational structure in order to address any potential gaps in services and resources in the years to come.

As the agency and communities grow, we will need to consider how to respond to future growth and allocate resources when and where necessary while considering the availability and stability of funding resources.

KEEWATIN TRIBAL COUNCIL CHILD & FAMILY LAW DEVELOPMENT PROJECT (C.24)

Awasis Agency of Northern Manitoba has continued to support the work of the Keewatin Tribal Council (KTC) as they develop a KTC child and family law in response to the federal legislation C. 24-an Act respecting First Nation, Inuit and Metis children, youth and families. As per the KTC Chiefs resolution, the Awasis agency will continue to be part of ongoing work with this important initiative. Awasis has 40 years of experience and expertise in the current provincial CFS system that will valuable. Our agency board of directors also fully supported the agency's involvement into the future. It is critical that the KTC leadership stay involved and keep informed on the law development process to ensure Inninew and Dene values and principles continue to guide our work.

THE SUPPORT SERVICES PROGRAM

The Support Services Program (SSP) provides support to children and families receiving services from the Agency. The Support Services Program maintains Family Support Service Agreements, support to children and youth, service provider recruitment, inter office requests and training opportunities. The support workers perform tasks such as transporting, supervising family visits, escorting to and from the communities, provide one on one support to children and youth and maintain scheduled shift work in our specialized foster homes. Service providers assist parents with a variety of in-home supports that include services, such as respite, parent aids, homemakers, intervener services, and transportation to therapy services.

Families receive services through family support service agreements, that provide short term practical assistance which is meant to empower families to reach goals that restore, support, and enhance family functioning, child development, parent-child relationships, parental health, and wellbeing. This can also include assistance with childcare, household management and parenting, as well as emotional support to families during difficult circumstances. Family support services are community-based and

(The Support Services Program cont.)

are intended to assist and support parents in their role as caregivers. These services can take many different forms depending on the strengths and needs of the family. The overall goal is to help parents to enhance their skills as care givers as well as their ability to resolve problems, while promoting a healthy lifestyle and encouraging child development.

In March 2023, the Support Services Program started recruitment in each of the eleven KTC communities by hosting an open house and inviting people to apply and become service providers. The first round of the recruitment was successful, Awasis received over sixty applications across the eleven communities, including Thompson. Awasis recognizes the need to increase the number of our service providers to improve and deliver quality services.

Our service providers are valuable team members recruited to work with children and families associated with Awasis.

DIRECTORS REPORT

Awasis Agency of Northern Manitoba has been providing child and family services throughout the northern region of the province since 1983, which makes this our fortieth year since obtaining our mandate. Awasis Agency originally provided services to twenty-five northern first nation communities. however through the decentralization process the Agency now delivers services in eleven communities which are a part of the Keewatin Tribal Council; that include Brochet, Lac Brochet, Tadoule Lake, God's River, God's Lake Narrows, Fox Lake, Split Lake, York Landing, War Lake, Shamattawa and Oxford House. In addition, Awasis also provides services to families that reside in Thompson and Winnipeg who are from each of the above noted communities. Reasons for agency involvement include but not limited to, substance abuse, family violence, child maltreatment, neglect. Whenever possible the Agency attempts engage with families from a prevention perspective, to reduce the likelihood of bringing children into care.

The Agency has been instrumental in the development of locally based resources within first nation

communities to be able to incorporate land-based

knowledge and activities as a prevention strategy. Other prevention strategies consist of offering parenting skills programming, seeking other alternatives to bringing children into care. Also, placing children in relative's homes that are stable in the interim has been an

Robert Lafontaine, Director of Services North (York Factory, War Lake, Manto Sipi, Fox Lake, God's Lake and Shamattawa)

to resort to an apprehension. Reducing the overall number of children in care continues to be one of the main objectives of Awasis Agency. Family Enhancement and Child and Family Services collaborate with families to assist them with preventing their children from coming into care as well as those families with children

effective way of not having

that are transitioning out

Regan Sweeny, Director of Services North (Barren Lands, Northlands, Bunbonibee, Tastaskweayk, Sayisi Dene and Thompson)

of care of the Agency and being returned to their parents. The Agency also works with families that have taken the necessary steps to stabilize their lives and assist them to make an application to the court rescind permanent court orders on their children. In addition, the Agency also assists extended family Tammy Rivera members interested in obtaining legal guardianship of children in care through the court process.

Director of Services South

Awasis Agency also assists youth that are soon to be young adults and aging out of care to secure an extension of their funding through the Agreements with Young Adults (AYA) process. Applicants choosing to apply for and AYA are doing so to be able to continue with their educational, independent livinglife skills or employment goals. Young adults need to consent in writing to have their care/funding extended each time an agreement is submitted for approval or expires. The agreement is voluntary and at any time during when the agreement is in effect, they can decide whether they want to continue. Post Majority Support Services (PMSS) was implemented on April 1st, 2022, as part of the immediate measures towards

the larger reform of the First Nations Child and

Family Services (FNCFS) Program. In May 2023, the Agency has implemented the PMSS funding provided through Indigenous Service Canada (ISC). ISC will take a youth/young adult-centered and reconciliationfirst approach in receiving and processing requests from FNCFS providers and First Nations for PMSS. Post Majority Support Services is intended to provide support to First Nations youth and young adults and encourages overall health and wellbeing. Supports are meant to provide interim assistance with housing, food, employment and supplement income, mental health support, substance abuse issues while promoting healthy relationships".

Awasis Agency is working in partnership with Keewatin Tribal Council to develop a residence intended for youth and young adults that will offer housing, programming and access to high school, postsecondary and trade school options as well as potential employment opportunities to gain work experience. The communities of Shamattawa and Oxford House are in the preliminary stages of developing residences with similar programming opportunities, which will be designed to assist youth to transition out of care back into their community of origin and develop independence and life skills.

Awasis Agency is continuing to incorporate Trauma Informed Care as part of service delivery. Learning about the Intergenerational Trauma Model is a prerequisite for all frontline supervisors and staff. This is meant broaden the knowledge base of frontline staff, so that they can be more empathetic when working with children and families with histories of trauma. In addition, supervisors are reviewing the book "the Myth of Normal" by Dr. Gabor Mate', which discusses many aspects of trauma and how it impacts people's lives.

Accomplishments

- Developing and maintaining a good working relationship with leadership.
- An increase in rescinding orders of permanent guardianship and legal guardianship with extended family.
- Each unit is encouraged to work from a prevention focused approach to service delivery by exploring alternatives to bringing children into care. In some

- instances, by utilizing extended family, family friends as short-term placements or as temporary care givers in the family home.
- In addition, each respective department that is under the auspices of the agency is expected to work collaboratively together to reduce the likelihood of children coming into care.
- Providing supervisor training on a quarterly basis as well as providing coaching and mentoring to supervisors regarding case management, personnel issues and personal health and wellbeing.
- Continuing to encourage supervisors to become more autonomous.

Key issues and challenges

- Finding enough placement resources within the Keewatin region, there is an influx of more potentially lethal and addictive drugs throughout the province, including within first nation communities.
- Another challenge is that there are limited addiction treatment facilities, along with a lack of adequate mental health services throughout the northern region.
- Suicidal behavior and mental health amongst youth and adults continues to be an ongoing concern within the communities where Awasis provides services.

Trends

- Drug and alcohol and substance abuse issues continue to be an ongoing problem.
- Frontline staff are routinely seeking other alternatives to bringing children into care.
- Staff also continue to assist extended family to apply for legal guardianship whenever possible, providing that returning the children to their biological parents is not a viable or realistic option.

Director of Human Resources

he Human Resource department oversees Manitoba Employment Standards and **Human Rights** Code compliance. Joint Safety & Health Committee, personnel

record keeping, the recruiting Michelle Van Hove. process, succession planning, Director of Human administrative role in training, Resources employee relations and

performance management

assistance.

The following is the statement of purpose created by the Human Resources employees for the department:

HUMAN RESOURCE STATISTICS

The focus to prevention work created a net addition of 3.5 permanent FTE (full time equivalent) positions. A total of 9.5 jobs were eliminated and 13 new jobs were created by searching for opportunities to put staffing resources where they would most helpful. Jobs that were eliminated, were done so once vacant, and new positions were created to enhance existing programs such as in Child Abuse Prevention and in the creation of the Youth Transition Program. Once again demonstrating the Agency's commitment to providing service to the people and to the communities that we

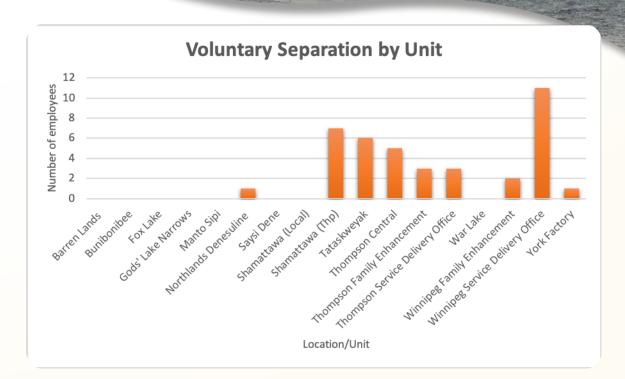
The purpose of the Human Resource department of Awasis Agency is to act with employees, and integrity in providing ethical, culturally appropriate service, while ensuring compliance within applicable legislation and policy.

We believe that holding ourselves to a high positions. standard and being accountable for our decisions and processes lead to quality over rate was 19% service for the children, families and communities that the Agency serves.

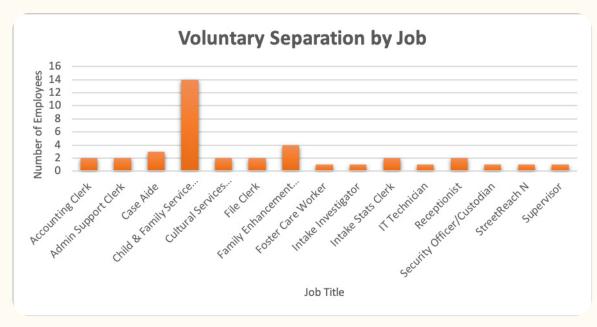
The fiscal year ended with 208 39 voluntary (resigned or retired) separations. The department hired 78 new employees and facilitated 46 internal transfers for employees changing

The voluntary turnfor the year, much higher than our goal of 15 %, though significantly lower than the 2021/22

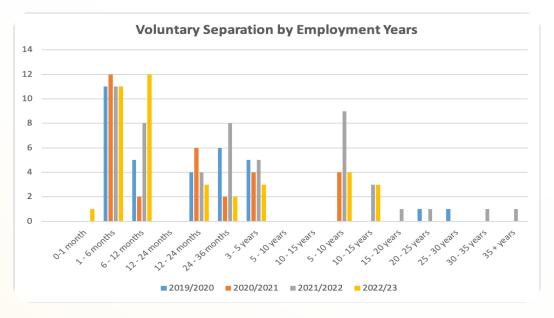
fiscal year which had a 25% turn-over rate.



Breaking down the turn-over rate by Unit shows us that the Winnipeg Service Delivery Office, Shamattawa-Thompson and Tataskweyak FN Office had the highest turn-over. These three Units represent over 60% of the turn-over.

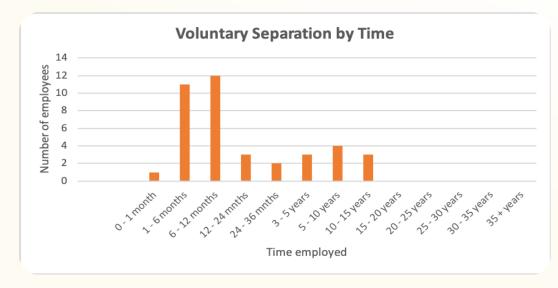


As in past years, Child & Family Service Worker jobs had the highest turn-over with nearly 36% of the total.



Of the 39 employees who voluntarily left, 61.5% left within the first year of employment.

Interestingly the Agency saw no retirements in the 2022/23 fiscal year.



TRENDS

We continue to see the highest turn-over rate in the first year of employment, though this year had a higher rate for the first 2 years of employment.

CHALLENGES

Turn-over rate is high.
Using paper and manual systems slows the work.

ACCOMPLISHMENTS

Engaged with the Supervisors at their quarterly gatherings.

Offered training on the topics of intergenerational trauma and trauma and attachment.

Performed a security review of some of the offices and offered safety/security training for the majority of employees.

Finance and Information Technology

y name is Lou Beauregard, and I am Director of Finance and Information Technology. My team consists of five direct reports with a total staff complement of twenty. We are responsible for all finance activities, Information Technology, Agency Travel, Asset and Facilities management. The past year has been remarkably busy with numerous changes within the system such as the CHRT 41 allowing the Agency to purchase and renovate building, facilities, and program space to meet staffing needs and for the delivery of services to children and families. Also, the law development and C24 mean changes to the future of how child and family services will be delivered.

Key activities included the development and preparation of financial statements, coordinating and completing the annual audit, preparing, and presenting information to funders and Board of Directors, updating hardware and software, buying/renovation buildings, and facilities.

Key issues include Changes to services delivered past the age of majority and the updating of systems to support the reporting requirements, collaborating with an outside consultant to do feasibility studies, and planning for capital items for each community.

Key deliverables include purchase of 274 Smith Street, the full renovation of 1240 Main Street and the installation of Star Link internet services in most communities.

DIRECTOR OF FAMILY ENHANCEMENT

ally is an Indigenous Cree woman from northern Manitoba, where she resided most of her childhood

and adult life, and where her and her spouse raised their family of four children, and three grandchildren. Sally speaks and understands her first language and believes language preservation is vital in all cultures. Sally and her nine siblings, including a customary care sibling, all attended Residential School (IRS). Sally attended her secondary school years at IRS in Dauphin Manitoba and persevered by successfully graduating, which was a goal she strived for, considering the challenges being away from home and family. Sally went on to further her education later in her adult life to obtain a First Nations Community Wellness Diploma and a Bachelor of Social Work degree at the University of Manitoba. Sally served her member First Nation in the health department prior to serving several terms as Band Councillor and later moving to work with the Northern Regional Health Authority. Sally possesses strong values, customs, traditions, and values of the Indigenous worldview, in terms of the various systems including family. Having experienced the IRS era, Sally believes that the Indigenous family system has been severely traumatized by the colonial exertions of the authorities to assimilate Indigenous children into mainstream society. Sally's vision is to continue a path of healing with families and communities, from a perspective of resilience to help promote and restore the Indigenous way of life, "Ininew Pimatisoowin".

The Director of Family Enhancement for Awasis Agency of Northern Manitoba oversees the eleven (11) mandated First Nation communities, including Thompson. A message of thanks and appreciation is extended to the Board of Directors, Senior Management, agency staff, collaterals, and all the service providers for the dedication and commitment in their work and support with the children, youth, and families. We continue to provide internal and external resources to collectively promote the "Refocus to Prevention". The agency's collaborative work has its successes and challenges, but the overall engagement with children and families has been gratifying and rewarding. There has been a significant increase of children and families engaging with Family Enhancement. The journey of resiliency and capacity building for families must continue through culturally appropriate means within each respective nation.

The mandate of the Family Enhancement (FE) program is "prevention". The program offers and provides support to families early in their involvement with the agency with the goal of preventing children from entering "protection services" and promotes and supports families move to reunification. Family Enhancement delivers ongoing case management that focus on supports and services, parent specific education and awareness programming, and culturally specific services. Family Enhancement provides inhome supports and services for families based on need to address family challenges, and to promote positive parenting and nurturing skills within homes.

The Family Enhancement department staffs five (5) Family Enhancement supervisors, nineteen (19) Family Enhancement workers, one (1) Administrative Support Services Coordinator, five (5) administrative support staff, and two (2) Cultural Services Coordinators. Service providers and resources are



available as contracted services when required. The department continues to grow as we move towards a prevention

focus. The Youth Transition and Child Abuse programs are under

the FE umbrella and is managed by the Quality Assurance department. The Support Services Program (SSP) is currently under development in the north in terms of recruitment, retention, and training of service providers for families.

Case file reviews are conducted on a regular basis which include meetings with collaterals to review case lists collectively to identify and provide required supports and services for



families. Alternative resources are identified and implemented to avoid bringing a child into care of the agency which include emergency supports with family, private arrangements, and the provision of in-home supports.

As a result, there is a significant increase in FE files to prevent apprehension, increase in family service agreements, increase DUO files (PRT/ FE) when children are returned to the parent, waiting timeframe of Child Tax benefit (CTB), and in increase for situational interventions for emergency services and supports.

SUCCESSES: REFOCUS TO PREVENTION

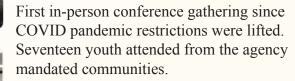
• Working Together with Reunification Celebrations for families that are successfully reunified are being supported and guided towards working with the agency for rescindment of permanent orders of guardianships, and diligent work continues to





avoid children from entering the CFS system through the provision of the necessary supports and services for families. The "Refocus to Prevention" strategy implementation in November 2022 has resulted in increasing family enhancement files and DUO files in all communities.





- Keynote Speaker/Facilitator Blaine Constant - Breaking the Cycles of Abuse, Meth Awareness - "The Dangers of One Time Use", Overcoming Addictions, Drug & Alcohol Prevention, Bullying, Journey to Self- Care Workshop, Creative Writing, Men's Groups, and Learning to LOVE ourselves.
- Facilitator Charlene Gladu Seven Sacred Teachings, Traditional Parenting, Indigenous Harm Reduction, Healing from Trauma, Indigenous Relapse prevention/intervention, Inner Child work "Who am I?" Women's Sacred Teachings, Rites of Passage, and Red Road to Healing.
- •Keynote Speaker Jason Mercredi focused on Indigenous sovereignty by supporting First Nations in areas that include knowledge of inherent rights, understanding current realities and rebuilding Indigenous governance and legal systems.
- Ken Bighetty art therapy, drum making, and story telling.
- Lloyd Martin Medicine Wheel Teachings







House and Elder Flora Beardy of York Landing
— providing guidance to youth and sharing of
knowledge. Activities include Art therapy, Drum
making, Day trip to Assessippi Ski resort, Youth
dance, Tie blanket making, and self-care with Spa
sessions (pedicure, manicure, massage).

The youth were incredibly happy throughout the conference, and sad to leave on the last day. The host hotel management praised the youth, did not have any issues with their stay and welcomed them back. Some positive comments by youth: "I learned a lot about my culture and who I am"; "I learned to have humility in others"; "I learned to love myself"; "I'd like to learn how to sing with the drum"; "I wish the conference was longer"; "I loved the dene drum group"; "I enjoyed learning the seven teachings"; "I'd love to hear more stories from long ago"; "I really enjoyed Blain Constant and his story and most of all his fiddling music"









BROCHET

Brochet is a small community in Northern Manitoba. Members of the community engage in camping, fishing, hunting, and trapping. The people of Brochet enjoy spending their free time outdoors. When Family Enhancement or other programs hold activities or event most community members participate or lend a helping hand. Brochet is surrounded by Reindeer Lake where most of community members practice their traditional ways and livelihood. Wild meat and fish are very important to the people of Brochet. All year round the people of Brochet hunt for Caribou, Moose, Goose and Fish. The Family Enhancement program focus is intervention and prevention to keep families together. The program offered Spring break events, new year family celebration, winter family events, Christmas family events, addiction awareness and family events, Halloween family events, Truth and Reconciliation event with families, family summer fun event, youth conference, family ribbon skirt making, virtual workshops — Traditional parenting, path to healing for trauma survivors, alcohol and addictions, honoring mothers and grandmothers event, skirt/pillow making with families, art and craft session for families, family evening activities, Honoring fathers and grandfathers event, fishing derby.







FOX LAKE

- Fox Lake Cree Nation is a growing and resilient community 750km northwest of Winnipeg, Manitoba accessible via year-round road access. The community youth, Elders, and all members focus on wellbeing including language and traditions.
- The programming, events, and activities include the Pantry program, Domestic Violence workshop, Women's and Men's Group meeting facilitated by resources who facilitate meetings regarding awareness about Addictions, Domestic Violence, and other social issues, contracted Therapy services "Connections That Count: attachment Training and Therapy," who assess children with behavioral issues, sexual abuse and children that have been affected by trauma, also works with the parents, to educate them on why the children are behaving the way they do, she uses the 'Circle of Security,' Honoring Mothers/Grandmothers and Honoring Fathers/Grandfathers with gifts and barbecues to recognize our mothers and fathers in the community. A challenge is the difficulties to secure external facilitators due lack of accommodations in the hotels as corporate company contractors are utilizing the hotel rooms, going forward the plan is to seek partnerships with the local resources. Land Based programming plan is to secure local sources to offer and engage families with teachings and guidance.





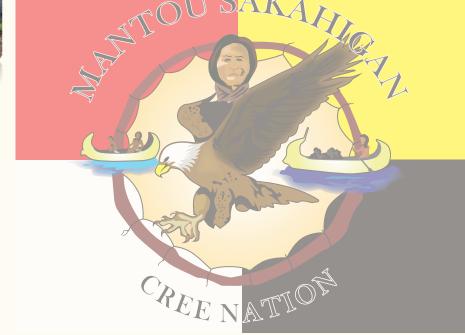




GODS LAKE NARROWS

- Gods Lake Narrows First Nation is a remote, isolated northern community located 1037km northeast of Winnipeg accessible by air year-round and a seasonal winter road. The community is comprised of two areas, the on-reserve land and Metis side, and the main dialect of the community is Cree.
- Throughout the year there have been programs offered that include Domestic and Family Violence Workshop, Alcohol and Drug Addictions Workshop, Grief and Loss Workshop, Parenting Programs, Mental Health Workshop and Anger Management and Domestic Violence Workshop, Addictions Camp, Family activities are also hosted by the program such as Self-Care night, Salon Night, Cooking Classes, Elder Storytelling, Honoring Mothers and Grandmothers, Honoring Fathers and Grandfathers, Family Camp, Women's Wellness Camp, Youth Night, Gym Nights, Family Fishing Day, Men's Wellness Night, Women's Wellness night, Karaoke Night, Christmas activities, spring break activities, Community Walk for Healing, craft nights for youth and children, Bat n Ball, Broomball, Volleyball, Fishing and Berry picking. Land based programming is offered for families which include traditional food harvesting and fish Harvesting, replenishing the traditional food pantry for the families and sharing with the families within the community, outdoor traditional cookouts, family sliding parties and wiener roasts which is always accompanied with outdoor tea. Challenges is attendance to workshops and programs, but incentives and door prizes have been introduced/offered to participants. Another challenge was child minding during programming but are very grateful for the classrooms to be utilized in the old school offered by the leadership, one classroom for workshops/programs and the other for child minding. Transportation is also provided with a hired driver during program days. By meeting these barriers for parents, it has increased in participation to programming and activities. Another big incentive is conducting a Dinner of Recognition for our parents that have completed workshops, programming and out of town treatment programs as our way to acknowledge their successes and to show our support to them which gives a sense of acknowledgement, feeling supported and pride for their healing journey.









GODS RIVER

- A remote northern First Nation community located at the mouth of the God's River along the north shoreline of Manitoba's God's Lake, accessible by air year-round and a seasonal winter road. The main dialect of the community is Cree.
- The FE program provides community-based supports and resources to empower family units and to prevent children from coming into care. Many activities conducted throughout the year include Cooking Classes, Elder Storytelling, Honoring Mothers and Grandmothers, Honoring Fathers and Grandfathers, Christmas family activities, and Spring break activities for children and youth. Land based programming included fish harvesting, wood harvesting, caribou and moose harvesting all offered at the traditional grounds within the community. There are ongoing cook-out sessions for all ages with Elders involvement with teachings and guidance, sharing their stories. This has proven to be a help for the community members as it is a safe place for them to visit amongst each other, a place to gather and a place to share a meal with each other. Workshops and program incentives and door prizes to encourage participants to attend. to offer activities for families, youths, and children of the community.



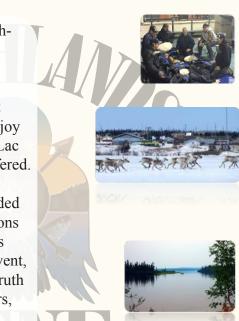






LAC BROCHET

- Lac Brochet is a small, remote, isolated First Nation community in north-western Manitoba only accessible via air and winter road access. Lac Brochet is a Dene community, and the dialects are both Dene and Cree languages. Members of the community have the advantage of camping, fishing, hunting, and trapping. All year round the people of Lac Brochet hunt for Caribou and set gill nets for fish. The people of Lac Brochet enjoy gatherings and attend to community workshops offered. The people of Lac Brochet enjoy gatherings and attend to community workshops when offered.
- The Family Enhancement Program focus is intervention and prevention with the intent of having our families stay together. Programming included family ice fishing and family cookout, Christmas family events, addictions awareness week with families, Halloween family events, youth wellness workshop, community fishing derby for families, program promotion event, youth awareness culture camp, virtual workshop Awaken the Spirit, Truth and Reconciliation Day with families, Honoring fathers and grandfathers, school youth fair, traditional food pantry and traditional knowledge teachings.



OXFORD HOUSE

- Oxford House is an isolated, remote northern First Nation accessible only via air and winter road access for 3 months out of year, located along the eastern shoreline of Oxford Lake at the mouth of Hayes River and is approximately 950km northeast of Winnipeg. The main dialect of the community is the Cree language.
- The focus of the Family Enhancement Program is intervention and prevention to have families stay together. Throughout the year programs and informational workshops which include Traditional Parenting, Grief and Loss, Water Safety, Cooking and Budgeting Classes, Hygiene Skills, Youth & Children's Activities Art Therapy, Drugs & Alcohol Misuse and Abuse, Land Base Camp Setup, Fish, Geese and Ducks Preparation, Youth, Parenting and Family Conference, Parents Rights, and Family Enhancement Program Awareness. Family Enhancement was able to cohost with other local resources for special celebrations for community such as Mother's Day, Father's Day, Halloween, Christmas Festivities and New Years. The staff meet once a month for planning of programs and activities for the families we work with, schools and for the community. More families are attending our programs while more are requesting for support and services. Family campsite is completed and will be able to be utilized for programming and family camps.







SHAMATTAWA

- Shamattawa First Nation is an isolated, northern community located on the banks of Gods River where the Echoing River joins a right channel.
- Programming included Alcohol and Addictions, Family Easter Hampers with Candy Bags, Family Weiner Roast, Honoring Mothers with self-care packages and merchandise event, Domestic Violence Workshop, Traditional Parenting Part 1, 2, 3, & 4, Honouring Father's with Gift Bags and a movie night, A Path to Healing workshop, Domestic Violence, Awaken the Spirit workshop, clothing giveaway. Reclaiming Our Indigenousness, Traditional Parenting workshop, Self Care Workshop with clothing giveaway, Personal Development, Halloween treat bags and family dance, Thanksgiving Hampers for families, Baby Welcome Baskets to be given to our families with newborn supplies(formula, diapers, hygiene, clothing) cooking class, Christmas hampers for families, candy bags, activity bags, Empowering Parents workshops with a toy and candy giveaway, merchandise event and clothing/book giveaways, Youth Conference in Russell MB attended by one youth from Shamattawa, Service contracted helpers are in place to receive and haul incoming freight to the community. Successes for Shamattawa include the events, giveaways, virtual programming, and challenges include lack of adequate program space where the community's recreational building is utilized to accommodate more parents, but it is not always available. Future programs include to offer in-person workshops as the feedback is that this would be more effective.





SPLIT LAKE

- Split Lake is a First Nation community located on the Nelson River system and is has year-round road access. The community is located 169km west of Gillam, Manitoba and 145km west of Thompson, Manitoba on PR280. The main dialect of the community is the Cree language.
- Programming and activities included Women's Wellness gathering, Family Fly Out Camp where families participated in traditional activities like moose harvesting, and fishing, Traditional Parenting program, and mothers attended a Women conference with topics health and wellbeing and healing, Elders Day, Drum making, FE camp grand opening celebration, Art Therapy for children and families.















TADOULE LAKE

- Tadoule Lake is a remoted, isolated First Nation located in north-eastern northern Manitoba. The people of Tadoule Lake are known as the Sayisi Dene or the "people of the east." In 1956, the people were relocated from their homeland of Little Duck Lake to the outskirts of Churchill, Manitoba. The transition from a traditional lifestyle to an urban environment proved to cause devastation and loss of life. The Sayisi Dene moved back to their traditional territory in 1973 and established Tadoule Lake.
- The programs offered included domestic violence workshops, and grief and loss counselling services provided to the grieving families. Like other First Nation isolated northern communities, the community is dealing with its own social issues of increased violence since the COVID pandemic, and youth are experiencing a lot of exposure to the drug addictions. Youth participants attended the Youth Conference in March 2023 which was a tremendous success. In response to a focus question at the youth conference, one response was, "I want my mom to stop using drugs." A contracted certified therapist and a child therapist visits the community a regular basis to conduct assessments of children with behavioral issues, sexually abused children and children that affected by other traumatic experiences, such as grief and loss, domestic violence/family violence, child neglect, etc. These service providers also collaborate with the parents, to educate them on why the children are behaving the way they do using the 'Circle of Security,' to promote awareness about trauma and ways to enhance parent / child relationships and this program is on-going.









THOMPSON

- Known as the "Hub of the North", Thompson is one of Manitoba's more remote destinations. Developed in the 1950's, this once-mining-town is now the largest city in northern Manitoba and is a busy gateway to some of the province's landscapes and remote northern communities.
- Programming, events, and activities include Alcohol & Addiction workshops, Easter Family Hampers and Candy Bags, Honoring Mothers & Grandmothers Self-Care packages and Merchandise event, Domestic Violence Workshop. Cooking Class, virtual Traditional Parenting parts 1, 2, 3, & 4, virtual A Path to Healing workshop, Honouring Fathers & Grandfathers BBQ, Domestic Violence workshop, Summer Day Camp for families, Budgeting class, Traditional Parenting workshop, virtual Awaken the Spirit sessions, Back to School Event at McCreedy Park for youth and families, Family Movie Night at the Strand Theatre, Reclaiming your Indigenousness, Traditional Parenting Parts 1 & 2, virtual Self Care Workshops, Cultural Program Presentation, Personal Development, Halloween Treat Bags and virtual Halloween Events, Thanksgiving family Hampers, Home/Fire Safety Workshop for families and support workers, Budgeting Workshop, Baby Welcome Baskets, Cooking Classes, Christmas Family crafting, hampers, dinner event, candy bags, and activities, Family Craft night, Empowering Parents workshop, Family Tree (genograms) Workshop, Spring Family hampers/candy, Youth Conference in Russell, MB, Childminding is offered during programming, Successes is having regular ongoing programming for families, challenge is getting workshops filled.









WAR LAKE

- War Lake First Nation is located at Ilford, Manitoba which is located along the Hudson Bay railway, now
 owned, and operated by Omni Trax, 144km air northeast of Thompson, 416km northeast by rail from The
 Pas. War Lake is beautiful small northern semi-isolated community that has an approximate population of
 two hundred and the main dialect is the Cree language.
- Programming included Honoring our mother's (Mother's Day), Spring break activities, Goose and Traditional Food Harvesting, sports activities for the youth at the local recreation center, family bonfires with wiener roasts, family/community barbeque, and family sliding party with a wiener roast, Domestic and Family Violence Workshop, Alcohol and Drug Addictions Workshop, Grief and Loss Workshop, camps for families and youths. There have been Hygiene and Sanitization safety class, baby safety class and gatherings for moms, dads and youths hosted throughout the year. A similar challenge we face in all our communities is the attendance to workshops and programs, but we have offered incentives and door prizes. Workshop opportunities for our parents that we service will continue, and ongoing activities for families, youths, and children of the community. Offering programs, events, and activities helps to pre- occupy leisure time and helps to combat the issues of addictions, violence and "boredom" felt by community members.







YORK LANDING

- The members of York Landing were originally from the region now known as York Factory, Manitoba, a community that was located on the north shores of the Hayes River, approximately six miles inland from the coast of Hudson Bay. York Landing is located along the eastern bank of Nelson River, about halfway between Lake Winnipeg and Hudson Bay, and approximately 116 kilometers from Thompson, Manitoba. York landing is semi-isolated, summer road/ferry access and winter road access.
- The Family Enhancement program, events, and activities include the Pantry program, Domestic Violence workshop in Thompson, MB, therapy services by (Connections That Count: Attachment Training and Therapy for children assessments with behavioral issues, sexually abused children and children that are affected by other traumatic experiences, such as grief and loss, domestic violence/family violence, child neglect, 'Circle of Security,' sessions that promote awareness about trauma and ways to enhance parent / child relationships, Grief and Loss therapy for children/youth sessions. We are currently planning and looking forward to collaborating with the local resources, as an initiative to help the families in the community flourish and remain unified.









CULTURAL SERVICES

Cultural Services provide culturally appropriate

services and supports to staff, children in care and families. The program activities include Round Dance, grief and loss supports, ribbon skirt making workshops, Traditional Healing & Way of Life workshops, Land based, First Aid/CPR/AED 2-day certificate training for families and service providers, healing camps, sharing circles, Counselling, Tipi Teachings, traditional medicine harvesting, Awaken the Spirit workshop, Cultural teachings, fish harvesting, youth wellness workshop, emergency Elder supports, family camp sites planning, etc. The Family Enhancement camps for all communities are nearing completion for most locations. This is a new space for families to experience land base and/or other cultural program opportunities

TRENDS

• Many communities are experiencing post COVID related mental and social issues which are associated with increased access of illicit drugs, increased illicit drug use and abuse by families, increased family and domestic violence, suicides, and increased youth delinquent activity in communities. There are a lack of resources and facilities for individuals and families that struggle with addictions. Land based programming is being offered in most communities as a

family healing.

• There is significant increase in engagement of children and families with the program as community members are becoming more aware and educated the services and supports offered are from a "prevention" focus to keep families together with the necessary supports and services.

culturally appropriate approach for individual and

 Cultural supports and services are increasingly being accessed for family reunification and family therapy.

KEY ISSUES AND CHALLENGES

- As the programs are increasing, the lack of adequate space for staff and programming is being experienced, including accommodations in communities for staff and resources who are involved with program and service delivery.
- There is a lack of treatment facilities in the north for individuals, practically nil family treatment facilities, and long waiting lists for addiction facilities admissions for First Nation members with non-insured health benefits.
- There are very limited qualified resources in the northern region to service the communities in post trauma therapy and other specialized services for families; and the Jordans Principal Initiative is not always easily accessed for children engaged with a CFS agency.

The allocation and distribution of Prevention funding to the First Nations and agencies has resulted in confusion for many communities on the use and purpose of the funding, and there has been no formal structure, nor formal notice of the funding allocations provided by the funders.

The Family Enhancement program in the south provides support to families from the eleven first nation communities living off-reserve. The program assists parents meet the needs of their family before problems escalate to the point that a child may need protection and intervention. As a voluntary service this is intended to be short-term and focused on strengthening the family. The program utilizes culturally appropriate approaches to empower and strengthen the family unit and case management, programming, and cultural services are offered regularly. The program provides food, transportation assistance, respite care, clothing, mental/emotional support and childminding services. The FE program in the south works in partnership with an extensive range of services and support within the community. The organizations that we regularly connect with are Ma Mawi, Jordan's Principle, AFM, MB Housing, Life's Journey, Onashewawin, Women Shelter, Homeless Shelters, Food Banks, Medical Practitioners, Schools and Employment and Income Assistance.

ACCOMPLISHMENTS/HIGHLIGHTS

- Excellent turnout for our annual events
- Increase in Family Support Service Agreements
- Increase in families wanting to learn how to navigate the Child and Family Services system.
- Challenges
- Need to increase attendance for workshops and programming.
- Waitlist for referrals to treatment centres and mental health services
- Programming Highlights and Successes
- Domestic Violence and Substance Abuse
- Parent-teen conflict and managing your emotions.
- Intergenerational Trauma & Mental Health.
- Sweat lodge attendance, we have achieved a successful outcome.
- Parents feel more connected to their traditions.

Cultural Services south strives on ways of traditional healing for families to reconnect to the land through culture, language, music, and ceremonies. Throughout the year, the cultural services coordinator has developed monthly programs to help families with the four parts of healing. Which are the minds, the body, the spirit and the physical part.

ACCOMPLISHMENTS/PROGRAM HIGHLIGHTS

- Traditional Parenting, Naming Ceremony, Traditional Teachings, Sharing Circles, Sweat Lodges, Sundance, Moss Bag, Hand Drum Making, and Rattle Making.
- The families are all welcomed to attend and if they are not comfortable participating, we encourage them to observe and if they are willing to try, they can join in the workshop.
- Participants have been actively engaging in programming.

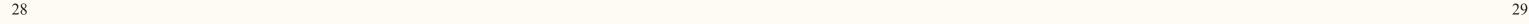
KEY ISSUE

• Attendance and participation.

FOSTER CARE

he Awasis Agency of Northern Manitoba foster care department works with 11 First Nation communities in Northern Manitoba with two central offices, in Winnipeg and in Thompson. Our 363 foster families all share the common goal of providing security and safety to children in care during a time of crisis.

strategic goal identified in the 2019 planning session was the development of specialized **L** foster homes in the North. The intent of specialized foster homes is to provide 4-bed licensed homes that will assist in stabilization of our youth by providing them with a sense of home, connection, and belonging with caregiver(s) and wrap around support providers. Wrap around support refers to scheduling shifts for support workers to be in the home 24/7 to help provide stability, mentorship, and a safe family network for foster children. Foster parents are responsible to assist with permanency planning, transitional planning, and/or independent living skills. This would include short-term goal and long-term goals for the youth in foster parents' home. Our youth are more successful when they have a secure attachment with their caregivers. The lessons they learn in the home set the foundation for all future attachments, relationships, and confidence towards more independence. We currently have eleven (11) specialized foster home placements in the South and are in the midst of opening four (4) specialized foster homes in the North.



QUALITY ASSURANCE SPECIALIST

The position of Quality Assurance Specialist was introduced to Awasis Agency in January 2020. Since then, numerous projects have been undertaken to update Agency policy, advance procedure and ensure that agency front line workers have the tools they need to provide quality, evidence-based service delivery that is both trauma-informed and based in Indigenous Perspective. As Quality Assurance specialist, ensuring that the agency is compliant with The Child and Family Services Act and the Standards and Regulations stemming from the Legislation while maintaining connection to the Agency's Vision and Mission Statement is imperative. The goal of the Quality Assurances team is to ensure that while protecting the mandate provided by the province, Awasis Agency workers and staff can provide top rate service delivery to the people we serve, that is prevention focused, based in Indigenous Perspective that meets the

unique needs of each of the 11 KTC communities.

ACCOMPLISHMENTS

 Refocus to Prevention -Agency Wide Position Analysis

Quality Assurance undertook an agency wide position analysis to ensure that all persons working at the agency have a positive effect on service delivery. This analysis and evaluation also resulted in

the creation of agency culture "A Refocus to Prevention." A Refocus to Preventions-based services delivery was based on family preservation and reunification.

With Bill C. 24 the agency's relationship to the KTC Leadership and communities will be strengthened by

demonstrating that the agency is practising with an ideology that includes prevention-based services, opening fewer PRT Family Files, by referring all families to prevention based services offered by Family

Enhancement, few to no apprehensions
(using private arrangements, FSSA's
and Family Enhancement practice)
and motivation to identify routes for
reunification, rescinding Permanent
Orders and identifying care relationships
for Guardianship. This strategy allows
Awasis Agency to set goals of decreasing
the number of children in care, decreasing
the number of children coming into care, and
increasing the agency's standing in community.

2. Modular Supervisor and Coordinator Training

Reunification Policy and Procedure

Ensuing use of evidenced based

Refocus to

Prevention

Modular training started in 2022 as part of the Refocus to Prevention including family preservation and reunification planning strategies, reintroducing service delivery concepts

like the Awasis Family Circle
Intervention and ensuring
that Agency workers, who
experience burnout at a
higher rate than other helping
professions, who face a high
rate of public scrutiny and
who must adapt to change to
effect change have the tools
for wellbeing to care for
themselves in order to provide
best practice to improve
outcomes for families.

outcomes for famil

3. Awasis Agency Youth Transition Program

wasis Agency of Northern Manitoba has implemented a preventative intervention program aimed at youth aged 15 to 21 who are or have been previously involved with the child protection system in one of eleven northern Indigenous communities and those from these communities who reside in Thompson or Winnipeg. As part of the Family Enhancement Program, the Youth Transition Program is based on Indigenous perspective and includes a Mentorship Program, Elder Services, Life Skills

planning, Financial Literacy, employment preparedness and focuses on education. The program assists those aged 15 to 17 years of age in preparing for next steps, and potentially ending the need for ongoing interventions.

Research indicates that contact with Child Protective Services, even indigenous child protection services, perpetuates trauma for families and children, essentially prolonging colonization and intergenerational trauma. Grassroots, community-based interventions, and preventative programming, including in-community placement opportunities, need to be at the forefront of all future planning for youth.

In partnership with KTC, Awasis Agency will create a living space for youth and young adults in northern Manitoba which will allow for ongoing services in a safe, structured environment, allow for employment opportunity and access to post-secondary education.

Child Abuse
Coordinator

Case Aide

Child Maltreatment
Prevention Worker

Child Abuse
Invesitgator

Street Reach Worker

Street Reach Worker

Awasis Agency Child Abuse Program

The Child Abuse Program [CAP] has grown to include a dedicated Child Abuse Investigator and Maltreatment Prevention Programmer. The addition of these two positions will ensure that families receive appropriate and timely services, to investigate allegations of child abuse or child sexual exploitation and to formulate conclusions to indicate the outcome of investigations.

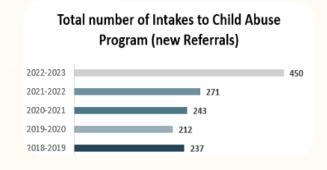
CAP will also ensure that programming to address the ongoing cycles of violence and abuse, products of colonization, are addressed and that families affected by violence receive appropriate support services.

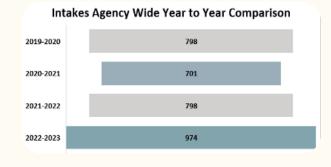
Awasis Agency also operates the Northern Child Abuse Committee [NCAC]. The committee is responsible to form an opinion on whether an accused individual abused a child

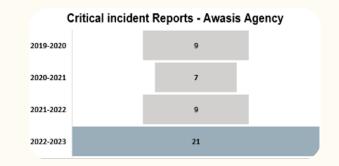
and determine whether their name should be placed on the Child Abuse Registry.

Trends

- There has been a significant increase in the number of critical incidents reported by Awasis Agency.
- There has been an increase in the number of Intakes captured in 2022-2023.
- There has been a significant increase in the number of intakes to the Awasis Child Abuse program.





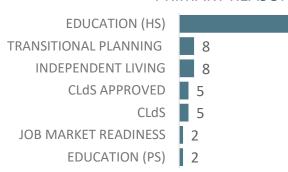


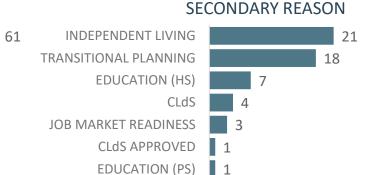
AGREEMENTS WITH YOUNG ADULTS

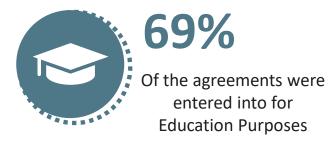
Number of days of Awasis extended Care and Maintenance to Young Adults beyond the Age of Majority in 2022-2023

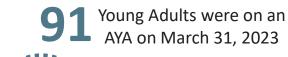
15289

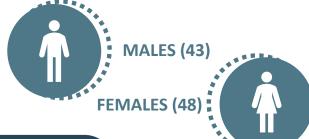
PRIMARY REASON







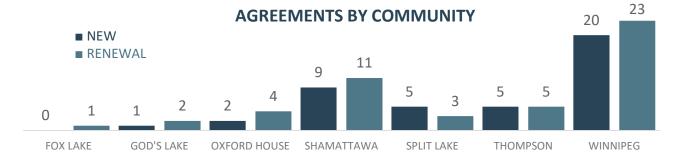




Meet Harry North!

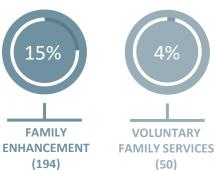
He is a very motivated young man who wants to pursue Law School. He speaks highly of the AYA program stating that it is "quite beneficial". It has boosted his confidence for academic success by "enforcing academic integrity". According to Harry, the AYA program also has relieved any potential financial stress and will allow him to focus more on his goals.





CASE CLASSIFICATION AND INITIAL INTERVENTIONS





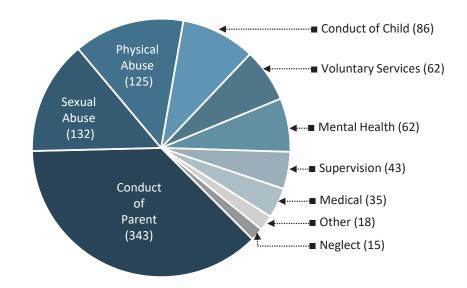




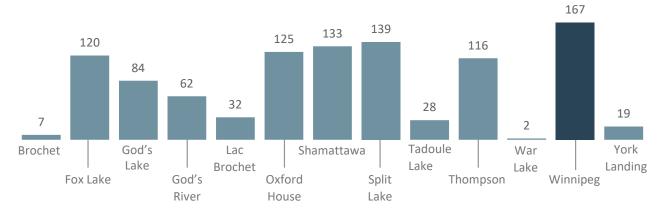
- The number of intakes increased by 30% from the previous fiscal year
- Most of the intakes pertained to issues relating to Conduct of Parent

Primary Intakes where with less than 10 intakes per year

- Notice of Maternity (9)
- Child Afraid to Return Home (8)
- Missing Child (8)
- Child Exploitation (6)
- Expectant Parent Service (5)
- Parent-Child Conflict (4)
- Death (4)
- Non-child Welfare Matter (3)
- Emotional Abuse (3)



Count of Intakes by Community (2022-2023)



CHILDREN IN CARE



VOLUNTARY PLACEMENT AGREEMENT (41)



UNDER APPREHENSION (40)



TEMPORARY GUARDIANSHIP ORDER (76)



PETITION FILED FURTHER ORDER (51)

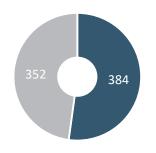


PERMANENT GUARDIANSHIP ORDER (528)

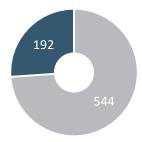
736 Children in Care as of March 31, 2023



Refocus to Prevention which launched in November 2022 is working. *Our Goal* was to reduce the number of children in care from **791** (in November 2022) to **741** (by March 31, 2023) – we exceeded our expectations!



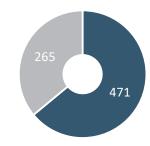
■ FEDERAL ■ PROVINCIAL



■ RELATIVE ■ NON-RELATIVE

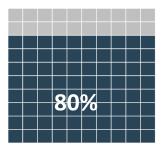


■ ON RESERVE **■ OFF RESERVE**

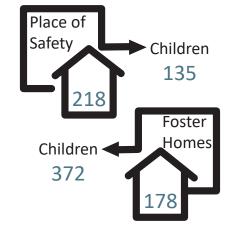


■ FIRST NATION PLACEMENT





590 of the 736 children in care are in homes that are licensed by Awasis Agency.







• A majority (72%) of the children in the care of Awasis agency are permanent wards.

- Most (702) of the children are affiliated with a KTC First Nation Community.
- In 2022/2023 the number of new/renewal case openings dropped by 12%

PREVENTION ACTIVITY



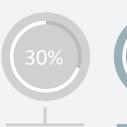




COMMUNITY WELLBEING (202)



CULTURAL AWARENES / **CONNECTEDNESS** (173)



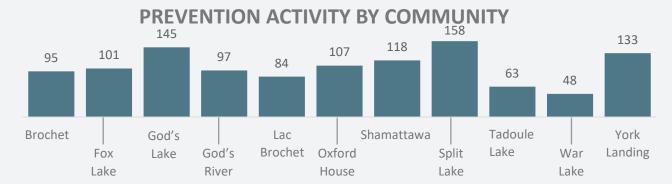
PARENT SUPPORT / **WORKSHOPS** (247)



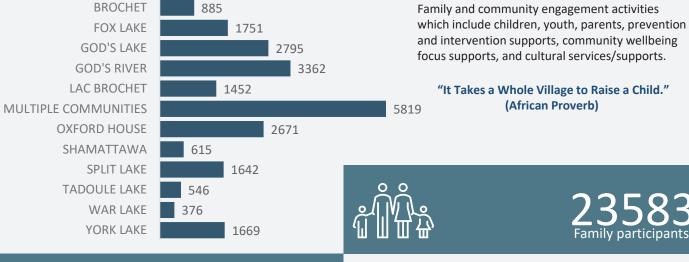
(424)

Prevention work with families is complex, takes time and patience, and is very rewarding work which involves establishing positive and trusting relationships with children and families engaged with the agency. This is conducted through various means, and through culturally appropriate ways.

"Let us put our minds together and see what life we can make for our children." (Chief Sitting Bull)



COUNT OF FAMILY PARTICIPANTS BY COMMUNITY



0000 Children participants

The numbers of children and families engaged with Family Enhancement has significantly increased as communities have become more aware about the program mandate, and that we are about helping families to become healthier and stronger as a family unit.

"Refocus to Prevention" (Awasis Agency)



| NOTES | |
|-------|--|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |



| NOTES | |
|-------|--|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

