



**AWASIS AGENCY OF NORTHERN MANITOBA**

**REQUEST FOR PROPOSALS**

FIELD SUPERVISOR

**TERM: FEBRUARY – JUNE 2020**

**Vision: Healthy Communities, Healthy First Nations Children & Families**

**Mission: To Develop and Provide Culturally Appropriate Child & Family Resources**

Awasis Agency of Northern Manitoba and its communities provide a range of services to children and families that promote health and well-being and facilitate the restoring of harmony and balance to the family unit.

Awasis Agency is seeking a Field Supervisor for the 10 cohorts entering their final BSW field placement early in the new year. Four of the 10 cohorts are located in (mostly) remote communities and 6 are located in Thompson. Cohorts will be placed in a position within the agency that is not their usual job.

**Duties & Related Tasks:**

- Looking for the contracted Field Supervisor to assist the cohorts in developing their learning contracts
- Supervise the field placement work
- Meet at minimum weekly with the cohorts to guide them to meet their learning objectives
- Read and sign off on the journals
- Review the required 2 video interviews that each cohort will create
- Complete the mid-term and final evaluations
- Do field visits to observe the cohorts in/at their placement
- Meet with the BSW Liaison for Awasis and also with the U of M's Field Liaison person regularly throughout the contract
- Provide coaching and assistance to the cohorts so that they finish the requirements for placement

**Qualifications:**

- Bachelor of Social Work Degree with many years' experience in child welfare in Manitoba
- Knowledge of CFS legislation, standards and northern & indigenous issues
- Excellent assessment, interviewing, and counselling skills
- Excellent written and verbal communication skills
- Good organizational and time management skills
- Demonstrated ability to prioritize workloads and meet deadlines
- Must be self-motivated with the ability to work independently as well as in a team setting
- Sensitivity to and an understanding of First Nations culture and values

**Working Conditions:**

- It is anticipated that over the 5-month term, that the hours of work will average to be about 30-35 hours per week
- Technical capabilities such as video conferencing, online meeting rooms, etc. will be available to facilitate connectivity with cohorts and/or partners
- Must be willing to travel (plane, train, car)
- Must have satisfactory Prior Contact, Child Abuse Registry Check, Criminal Record Check and Driver's Abstract
- Must possess a valid driver's license and have access to a vehicle

**Compensation:** Please provide your FINAL cost inclusive of all expenses required for the provision of services as identified excluding any travel expenses, as this will be facilitated by the Agency.

**Closing Date for receiving submissions: Friday, October 4, 2019**

Awasis Agency provides service to Indigenous children and families, therefore preference will be given to Indigenous applicants. Individuals interested in this challenging opportunity please submit your expression of interest with resume, references and supporting documentation in confidence to:

Human Resources Department  
Attention: Michelle Van Hove, Director of Human Resources  
Awasis Agency of Northern Manitoba  
201-274 Smith Street  
Winnipeg, MB R3C 1K1  
Fax: (204) 987-9489  
Email: [mvanhove@awasisagency.ca](mailto:mvanhove@awasisagency.ca)

*We thank all who submitted, however, only those selected for further consideration will be contacted*